

## **Benefits**

As a Norfolk Police Officer, you may receive these great benefits:

- Competitive salary
- Uniforms furnished
- Outstanding medical plan (optional)
- Dependent Care Reimbursement Account (optional) – Before tax, dollars are set aside and used for eligible out of pocket expenditures for a child, spouse, or for another relative
- Holiday, Annual Leave, Sick Leave, Court, Birthday Leave, and Overtime Pay
- Supplemental pay for college degrees, Master Police Officer, and Police Training Officer
- Veterans Benefits (GI Bill) may be used for academy and field training period
- Health Care Reimbursement Account (optional) – Before tax, dollars are set aside and used to pay eligible medical and dental expenses not paid under any health plan